

1 MINUTES OF THE SIX HUNDRED AND FORTY FOURTH SPECIAL BOARD MEETING
2 OF THE BOARD OF DIRECTORS OF THE RIO ALTO WATER DISTRICT HELD ON
3 WEDNESDAY, JULY 12, 2023, AT 1:30 P.M., AT THE DISTRICT BOARD ROOM.

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7 DIRECTORS PRESENT:

8 Rick Brubaker, President
9 Ginny Mercer, Vice-President
10 Louise Wilkinson, Director
11 Peter Suggs, Director
12 Craig Weaver, Director

13
14 STAFF PRESENT:

15 Martha Slack, General Manager
16 Scott Russell, Lead Water Operator
17 Billy Schatz, Lead Sewer Operator
18 Dean Sherrill, Regulatory Officer

19
20 ALSO PRESENT:

21 No guests

22
23 ABSENT:

24 None

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26 Agenda Item #1 - Public Comment. No public comment.

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28 Agenda Item #2 – Approval of excused absences. No absences.

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30 Agenda Item #3 – Discussion and possible approval of discontinuance of policy allowing
31 required District Emergency Responders access to District Vehicles Commuting/Gas Benefit,
32 with the exception of the on-call week. President Brubaker, Vice-President Mercer, and the
33 General Manager met with the impacted emergency responders on June 27th and July 11th to
34 discuss a possible change in the District Vehicle commuting policy. President Brubaker and
35 Vice- President Mercer summarized and presented the information and recommendations that

1 resulted from their meetings with staff members. Director Wilkinson made a motion to approve
2 the following recommendations:

- 3 • Effective July 16, 2023, District vehicle commuting would be limited to the “on-call”
4 operator which rotates weekly.
- 5 • Use of the District vehicle by the on-call operator would be limited to District use only,
6 i.e. commute to and from work and response to call outs. Personal use is prohibited.
- 7 • Those responders that were provided a vehicle in lieu of a step/merit increase would be
8 compensated a one-time \$3.82 cent hourly increase effective July 16, 2023 as agreed
9 upon by Staff and Directors.
- 10 • A one-time offer was made to any of the responders that needed to receive that increase
11 in a lump sum to purchase a commuting vehicle with the caveat that they must commit to
12 continued employment with the District for a period of 1 year. Failure to honor that
13 commitment would result in a prorated deduction on their final check.

14 The motion was seconded by Director Suggs. The motion carried (5-0).

15

16 Having no further business to discuss, Vice-President Mercer made a motion to adjourn the
17 meeting at 2:35 p.m., seconded by Director Wilkinson, the motion carried (5-0).

18

19 Respectfully submitted,

20 
21

22 Martha Slack, General Manager



Rio Alto Water District

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DATE: July 12, 2023

BOARD MEETING ATTENDANCE

<u>NAME</u>	<u>ADDRESS</u>	<u>AFFILIATION</u>
William Schatz	Office	Employee
Scott Russell		Employee
Dean Sherrill		Employee

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